

JOHNSTON COMMUNITY SCHOOL DISTRICT

2025-2026 Salary Schedule A

Horizontal Increments–BA-BA30 \$900
Horizontal Increments–BA30-MA \$1,800
Horizontal Increments-MA-MA60 \$1,350

Generator Base \$41,462
\$7,646 TSS

Vertical Increments-Lane BA-BA30 \$985
Vertical Increments-MA \$1,170
Vertical Increments-MA15 \$1,220
Vertical Increments-MA30 \$1,270
Vertical Increments-MA45 \$1,320
Vertical Increments-MA60 \$1,370

Step	BA	BA 10	BA 20	BA 30	MA*	MA 15	MA 30	MA 45	MA 60
4 Total	52,063	52,963	53,863	54,763	57,118	58,618	60,118	61,618	63,118
5 Total	53,048	53,948	54,848	55,748	58,288	59,838	61,388	62,938	64,488
6 Total	54,033	54,933	55,833	56,733	59,458	61,058	62,658	64,258	65,858
7 Total	55,018	55,918	56,818	57,718	60,628	62,278	63,928	65,578	67,228
8 Total	56,003	56,903	57,803	58,703	61,798	63,498	65,198	66,898	68,598
9 Total	56,988	57,888	58,788	59,688	62,968	64,718	66,468	68,218	69,968
10 Total	57,973	58,873	59,733	60,673	64,138	65,938	67,738	69,538	71,338
11 Total	58,958	59,858	60,758	61,658	65,308	67,158	69,008	70,858	72,708
12 Total	59,943	60,843	61,743	62,643	66,478	68,378	70,278	72,178	74,078
13 Total	60,928	61,828	62,728	63,628	67,648	69,598	71,548	73,498	75,448
14 Total	61,913	62,813	63,713	64,613	68,818	70,818	72,818	74,818	76,818
15 Total	62,898	63,798	64,698	65,598	69,988	72,038	74,088	76,138	78,188
16 Total	63,883	64,783	65,683	66,583	71,158	73,258	75,358	77,458	79,558
17 Total	64,868	65,768	66,668	67,568	72,328	74,478	76,628	78,778	80,928
18 Total	65,853	66,753	67,653	68,553	73,498	75,698	77,898	80,098	82,298
19 Total	66,838	67,738	68,638	69,538	74,668	76,918	79,168	81,418	83,668
20 Total	67,823	68,723	69,623	70,523	75,838	78,138	80,438	82,738	85,038
21 Total		69,708	70,608	71,508	77,008	79,358	81,708	84,058	86,408
22 Total		70,693	71,593	72,493	78,178	80,578	82,978	85,378	87,778
23 Total		71,678	72,578	73,478	79,348	81,798	84,248	86,698	89,148
24 Total		72,663	73,563	74,463	80,518	83,018	85,518	88,018	90,518
25 Total					81,688	84,238	86,788	89,338	91,888
26 Total					82,858	85,458	88,058	90,658	93,258
27 Total					84,028	86,678	89,328	91,978	94,628
28 Total					85,198	87,898	90,598	93,298	95,998
29 Total						89,118	91,868	94,618	97,368

*Employees with a Master's Degree shall be paid at the Master's level regardless of the Master's area of specialty.

Employees with a doctorate degree will receive a \$1,000 stipend above the appropriate MA 60 step.

Employees with National Board Certification who do not receive a state stipend will receive a district stipend of \$1,000 each year the certification is valid.

House file 2612 – Employees with 12 years of experience or more will make at least \$62,000. The difference will be funded with TSS funds.