



Strategic Roadmap Final

June 11, 2025

Facilitated and prepared by



JCSD Strategic Roadmap Final

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Johnston Community School district Draft Strategic Roadmap			
District Mission	<i>Our Core Purpose</i>	Core Values	<i>Drivers of Our Words and Actions</i>
We serve our community by using district resources to educate and support all students to graduate as confident learners.		Academic Excellence for all through: <ul style="list-style-type: none">● Collaboration - Strong partnerships.● Communication - Respectful, open, and transparent dialogue.● Continuous Improvement - Results-oriented and measurable success.● Comprehensive Support - System-wide assistance and encouragement.	
Vision	<i>What We Intend to Create</i>	Strategic Directions	<i>Focus of Our Improvement Efforts</i>
The Johnston Community School District is recognized as a leading educational institution through: <ul style="list-style-type: none">● Student Success - Supporting every student to reach their full potential through high-quality instruction, challenging coursework, personalized learning opportunities and comprehensive support systems.● Progress and Growth - Embracing practices and structures to meet the evolving needs of our community.● Staff Experiences - Fostering a collaborative environment that attracts and retains high-quality staff through professional growth and support.		<ul style="list-style-type: none">A. Maximizing learning through rigorous and relevant curriculum, instruction, and assessments with purposeful technology integration.B. Effectively implementing support systems that drive student success.C. Building a culture where staff feel valued, supported, and heard to create positive outcomes for all.D. Fostering a thriving environment through community partnerships and equitable access with open communication.E. Improving efficiency, effectiveness and safety in district operations and facilities.	