

JOHNSTON COMMUNITY SCHOOL DISTRICT

2024-2025 Salary Schedule A

Horizontal Increments–BA-BA30 \$900
 Horizontal Increments–BA30-MA \$1,800
 Horizontal Increments-MA-MA60 \$1,350

Vertical Increments-Lane BA-BA30 \$985
 Vertical Increments-MA \$1,170
 Vertical Increments-MA15 \$1,220
 Vertical Increments-MA30 \$1,270
 Vertical Increments-MA45 \$1,320
 Vertical Increments-MA60 \$1,370

Generator Base \$40,411
 \$7,055 TSS

Step	BA	BA 10	BA 20	BA 30	MA*	MA 15	MA 30	MA 45	MA 60
4 Total	50,421	51,321	52,221	53,121	55,476	56,976	58,476	59,976	61,476
5 Total	51,406	52,306	53,206	54,106	56,646	58,196	59,746	61,296	62,846
6 Total	52,391	53,291	54,191	55,091	57,816	59,416	61,016	62,616	64,216
7 Total	53,376	54,276	55,176	56,076	58,986	60,636	62,286	63,936	65,586
8 Total	54,361	55,261	56,161	57,061	60,156	61,856	63,556	65,256	66,956
9 Total	55,346	56,246	57,146	58,046	61,326	63,076	64,826	66,576	68,326
10 Total	56,331	57,231	58,131	59,031	62,496	64,296	66,096	67,896	69,696
11 Total	57,316	58,216	59,116	60,016	63,666	65,516	67,366	69,216	71,066
12 Total	58,301	59,201	60,101	61,001	64,836	66,736	68,636	70,536	72,436
13 Total	59,286	60,186	61,086	61,986	66,006	67,956	69,906	71,856	73,806
14 Total	60,271	61,171	62,071	62,971	67,176	69,176	71,176	73,176	75,176
15 Total	61,256	62,156	63,056	63,956	68,346	70,396	72,446	74,496	76,546
16 Total	62,241	63,141	64,041	64,941	69,516	71,616	73,716	75,816	77,916
17 Total	63,226	64,126	65,026	65,926	70,686	72,836	74,986	77,136	79,286
18 Total	64,211	65,111	66,011	66,911	71,856	74,056	76,256	78,456	80,656
19 Total	65,196	66,096	66,996	67,896	73,026	75,276	77,526	79,776	82,026
20 Total	66,181	67,081	67,981	68,881	74,196	76,496	78,796	81,096	83,396
21 Total		68,066	68,966	69,866	75,366	77,716	80,066	82,416	84,766
22 Total		69,051	69,951	70,851	76,536	78,936	81,336	83,736	86,136
23 Total		70,036	70,936	71,836	77,706	80,156	82,606	85,056	87,506
24 Total		71,021	71,921	72,821	78,876	81,376	83,876	86,376	88,876
25 Total					80,046	82,596	85,146	87,696	90,246
26 Total					81,216	83,816	86,416	89,016	91,616
27 Total					82,386	85,036	87,686	90,336	92,986
28 Total					83,556	86,256	88,956	91,656	94,356
29 Total						87,476	90,226	92,976	95,726

*Employees with a Master’s Degree shall be paid at the Master’s level regardless of the Master’s area of specialty.

Employees with a doctorate degree will receive a \$1,000 stipend above the appropriate MA 60 step.
 Employees with National Board Certification who do not receive a state stipend will receive a district stipend of \$1,000 each year the certification is valid.

**Johnston Community School District
2024-2025 Schedule B**

Base Pay: 40,411

High School Head Coaches: Group 1 - 21%			High School Assistant Coaches: Group 2 - 15%	
Baseball	\$ 8,486		Football Off/Def Coordinator	\$ 6,062
Basketball	\$ 8,486			
Football	\$ 8,486		High School Assistant Coaches: Group 3 - 13%	
Soccer	\$ 8,486		Baseball	\$ 5,253
Softball	\$ 8,486		Basketball	\$ 5,253
Swimming	\$ 8,486		Football	\$ 5,253
Track & Field	\$ 8,486		Soccer	\$ 5,253
Volleyball	\$ 8,486		Softball	\$ 5,253
Wrestling	\$ 8,486		Swimming	\$ 5,253
Strength & Conditioning Director	\$ 8,486		Track & Field	\$ 5,253
			Volleyball	\$ 5,253
High School Head Coaches: Group 2 - 15%			Wrestling	\$ 5,253
Dance	\$ 6,062			
Cross Country	\$ 6,062		High School Assistant Coaches: Group 4 - 9%	
Golf	\$ 6,062		Dance	\$ 3,637
Tennis	\$ 6,062		Cross Country	\$ 3,637
Bowling	\$ 6,062		Golf	\$ 3,637
			Tennis	\$ 3,637
High School Head Coaches: Group 4 - 9%				
Cheerleading (Winter)	\$ 3,637		High School Assistant Coaches: Group 6 - 6%	
			Cheerleading (Winter)	\$ 2,425
High School Head Coaches: Group 6 - 6%				
Cheerleading (Fall)	\$ 2,425		High School Assistant Coaches: Group 7 - 5%	
			Cheerleading (Fall)	\$ 2,021
MS Head Coaches: Group 4 - 9%				
Basketball	\$ 3,637		MS Assistant Coaches: Group 6 - 6%	
Football	\$ 3,637		Basketball	\$ 2,425
Wrestling	\$ 3,637		Football	\$ 2,425
			Wrestling	\$ 2,425
MS Head Coaches: Group 5 - 8%			Cross Country	\$ 2,425
Cross Country	\$ 3,233		Cheerleading	\$ 2,425
Softball	\$ 3,233		Track & Field	\$ 2,425
Track & Field	\$ 3,233		Volleyball	\$ 2,425
Volleyball	\$ 3,233			
MS Head Coaches: Group 7 - 5%				
Swimming	\$ 2,021			

High School Activities & Clubs		Middle School & Elementary Activities & Clubs	
HS Yearbook (8%)	\$ 3,233	MS Mock Trial (5%)	\$ 2,021
HS Debate (7%)	\$ 2,829	MS Dragon Games Coordinator (4%)	\$ 1,616
HS Fall Play (7%)	\$ 2,829	MS Family, Career & Community Leaders of America (4%)	\$ 1,616
HS Individual Speech (7%)	\$ 2,829	MS HyperStream Club (4%)	\$ 1,616
HS Large Group Speech (7%)	\$ 2,829	MS Play (4%)	\$ 1,616
HS Mock Trial (7%)	\$ 2,829	MS Student Council (4%)	\$ 1,616
HS Musical (7%)	\$ 2,829	MS Technology Student Association (4%)	\$ 1,616
HS Newspaper (7%)	\$ 2,829	MS Yearbook (4%)	\$ 1,616
HS Student Council (7%)	\$ 2,829	SM Hyperstream (4%)	\$ 1,616
HS National Honor Society (5%)	\$ 2,021	SM Play (4%)	\$ 1,616
HS Silver Cord (5%)	\$ 2,021	SM Yearbook (4%)	\$ 1,616
HS Academic Decathlon (4%)	\$ 1,616	Elementary DigiKidz Club (3%)	\$ 1,212
HS Family, Career, & Community Leaders of America (4%)	\$ 1,616	MS First Tech Challenge (3%)	\$ 1,212
HS Future Business Leaders of America (4%)	\$ 1,616	MS Math Counts (3%)	\$ 1,212
HS HyperStream Club (4%)	\$ 1,616	SM Math Counts (3%)	\$ 1,212
HS Jr/Sr Board (4%)	\$ 1,616		
HS Technology Student Association (4%)	\$ 1,616	Building Initiatives - Total Allocation	\$ 9,000
HS Art Club (3%)	\$ 1,212	Johnston High School	\$ 2,000
HS Best Buddies (3%)	\$ 1,212	Johnston Middle School	\$ 1,500
HS Math Club (3%)	\$ 1,212	Summit Middle School	\$ 1,500
HS Prom (3%)	\$ 1,212	Beaver Creek Elementary	\$ 800
HS Science Olympiads (3%)	\$ 1,212	Horizon Elementary	\$ 800
HS Spanish Club (3%)	\$ 1,212	Lawson Elementary	\$ 800
HS Sparkle Cheer (3%)	\$ 1,212	Timber Ridge Elementary	\$ 800
HS Special Olympics (3%)	\$ 1,212	Wallace Elementary	\$ 800
K-12 Instrumental & Vocal Music			
HS Head Music - Instrumental (20%)	\$ 8,082	6-7 Instrumental (8%)	\$ 3,233
HS Head Music - Vocal (20%)	\$ 8,082	6-7 Vocal (8%)	\$ 3,233
8-12 Asst Instrumental (14%)	\$ 5,658	MS Impact/Sound Advice Show Band Dir (4%)	\$ 1,616
8-12 Asst Vocal (14%)	\$ 5,658	Elementary Music (3%)	\$ 1,212
HS Innovation Asst Director (8%)	\$ 3,233		
HS Synergy Asst Director (5%)	\$ 2,021		
HS Innovation Band Director (5%)	\$ 2,021		
HS Synergy Band Director (5%)	\$ 2,021		
HS Bella Voce Director (8%)	\$ 3,233	Other Rates:	
Bella Voce Band Director (3%)	\$ 1,212	Weight Room Supervisor/Track Timing Coordinator	\$15.10 per hour
Asst Marching Band-Color Guard, Percussion (3%)	\$ 1,212	Curriculum Development/Staff Development/Homebound Instruction /Saturday School	\$32.85 per hour