

2023-2024 JESPA SALARY SCHEDULE

Schedule A - Associates

Step	Crossing Guard	4-year-old Preschool/ Building/ Secretarial/	Special Education/ Transportation	Severe & Profound	Interpreter	Safety Monitor
0	\$16.76	\$17.18	\$17.18	\$18.18	\$26.41	\$17.01
1	\$17.06	\$17.48	\$17.53	\$18.53	\$26.71	\$17.31
2	\$17.26	\$17.68	\$17.73	\$18.73	\$26.91	\$17.51
3	\$17.46	\$17.88	\$17.93	\$18.93	\$27.11	\$17.71
4	\$17.66	\$18.08	\$18.13	\$19.13	\$27.31	\$17.91
5-6	\$18.44	\$18.86	\$18.96	\$19.96	\$28.09	\$18.69
7-8	\$18.64	\$19.06	\$19.31	\$20.31	\$28.29	\$18.89
9+	\$20.80	\$21.22	\$22.10	\$23.10	\$30.45	\$21.05

Schedule B - Nutrition

Step	Team Lead	Variable Hour Cook
0	\$18.51	\$16.89
1	\$18.71	\$17.09
2	\$18.91	\$17.29
3	\$19.11	\$17.49
4	\$19.31	\$17.69
5-6	\$19.89	\$18.27
7-8	\$19.99	\$18.37
9+	\$21.95	\$20.33

Schedule C - Custodians

Step	Head Custodian	Night Custodian	Utility Custodian/ CDL Driver	General Custodian
0	\$22.07	\$20.32	\$20.68	\$20.32
1	\$22.27	\$20.52	\$20.88	\$20.52
2	\$22.47	\$20.72	\$21.08	\$20.72
3	\$22.67	\$20.92	\$21.28	\$20.92
4	\$22.87	\$21.12	\$21.48	\$21.12
5-6	\$23.45	\$21.70	\$22.06	\$21.70
7-8	\$23.55	\$21.80	\$22.16	\$21.80
9+	\$25.51	\$23.76	\$24.12	\$23.76

Employees who lost a day from the 2013-14, 2014-15, 2015-16 contract will receive an additional \$.05 per hour, each year, which will be maintained until their employment with the District ends.