

**JOHNSTON COMMUNITY SCHOOL DISTRICT
2023-2024 Salary Schedule A**

Horizontal Increments—BA-BA30 \$900
Horizontal Increments—BA30-MA \$1,800
Horizontal Increments-MA-MA60 \$1,350

Generator Base \$39,272
\$6,836 TSS

Vertical Increments-Lane BA-BA30 \$985
Vertical Increments-MA \$1,170
Vertical Increments-MA15 \$1,220
Vertical Increments-MA30 \$1,270
Vertical Increments-MA45 \$1,320
Vertical Increments-MA60 \$1,370

Step	BA	BA 10	BA 20	BA 30	MA*	MA 15	MA 30	MA 45	MA 60
4 Total	49,063	49,963	50,863	51,763	54,118	55,618	57,118	58,618	60,118
5 Total	50,048	50,948	51,848	52,748	55,288	56,838	58,388	59,938	61,488
6 Total	51,033	51,933	52,833	53,733	56,458	58,058	59,658	61,258	62,858
7 Total	52,018	52,918	53,818	54,718	57,628	59,278	60,928	62,578	64,228
8 Total	53,003	53,903	54,803	55,703	58,798	60,498	62,198	63,898	65,598
9 Total	53,988	54,888	55,788	56,688	59,968	61,718	63,468	65,218	66,968
10 Total	54,973	55,873	56,773	57,673	61,138	62,938	64,738	66,538	68,338
11 Total	55,958	56,858	57,758	58,658	62,308	64,158	66,008	67,858	69,708
12 Total	56,943	57,843	58,743	59,643	63,478	65,378	67,278	69,178	71,078
13 Total	57,928	58,828	59,728	60,628	64,648	66,598	68,548	70,498	72,448
14 Total	58,913	59,813	60,713	61,613	65,818	67,818	69,818	71,818	73,818
15 Total	59,898	60,798	61,698	62,598	66,988	69,038	71,088	73,138	75,188
16 Total	60,883	61,783	62,683	63,583	68,158	70,258	72,358	74,458	76,558
17 Total	61,868	62,768	63,668	64,568	69,328	71,478	73,628	75,778	77,928
18 Total	62,853	63,753	64,653	65,553	70,498	72,698	74,898	77,098	79,298
19 Total	63,838	64,738	65,638	66,538	71,668	73,918	76,168	78,418	80,668
20 Total	64,823	65,723	66,623	67,523	72,838	75,138	77,438	79,738	82,038
21 Total		66,708	67,608	68,508	74,008	76,358	78,708	81,058	83,408
22 Total		67,693	68,593	69,493	75,178	77,578	79,978	82,378	84,778
23 Total		68,678	69,578	70,478	76,348	78,798	81,248	83,698	86,148
24 Total		69,663	70,563	71,463	77,518	80,018	82,518	85,018	87,518
25 Total					78,688	81,238	83,788	86,338	88,888
26 Total					79,858	82,458	85,058	87,658	90,258
27 Total					81,028	83,678	86,328	88,978	91,628
28 Total					82,198	84,898	87,598	90,298	92,998
29 Total						86,118	88,868	91,618	94,368

*Employees with a Master's Degree shall be paid at the Master's level regardless of the Master's area of specialty.

Employees with a doctorate degree will receive a \$1,000 stipend above the appropriate MA 60 step.
Employees with National Board Certification who do not receive a state stipend will receive a district stipend of \$1,000 each year the certification is valid.

JOHNSTON COMMUNITY SCHOOL DISTRICT
2023-2024 Schedule B

Base Pay: \$ 39,272

Group 1 **HS Head Coaches**
Percent of BA Step 18.0%

Step	1	2	3	4	5	6
Baseball	\$ 7,069	\$ 7,246	\$ 7,424	\$ 7,601	\$ 7,778	\$ 7,955
Basketball						
Football						
Soccer						
Softball						
Swimming						
Track						
Volleyball						
Wrestling						
Strength & Conditioning Director						

Group 2 **HS Assistant Coaches & Selected Head Coaches**
Percent of BA Step 11.0%

Step	1	2	3	4	5	6
Baseball	\$ 4,320	\$ 4,428	\$4,537	\$ 4,645	\$4,753	\$4,862
Basketball						
Head HS Dance						
Football						
Head Cross Country						
Head Golf						
Head Tennis						
Soccer						
Softball						
Swimming						
Track						
Volleyball						
Wrestling						

Group 3 **MS Head Coach and Selected HS Coaches**
Percent of BA Step 7.5%

Step	1	2	3	4	5	6
Asst HS Dance	\$ 2,945	\$ 3,019	\$ 3,093	\$ 3,167	\$ 3,241	\$ 3,315
Asst HS Cross Country						
Head MS Dance						
Asst HS Golf						
Asst HS Tennis						
Basketball						
Bowling						
Football						
HS Cheerleading (Winter)						
Wrestling						

Group 4 **MS Head Coach and Selected HS Coaches & Asst. Director**
Percent of BA Step 7.0%

Step	1	2	3	4	5	6
Cross Country	\$ 2,749	\$ 2,818	\$ 2,887	\$ 2,956	\$ 3,025	\$ 3,094
Head Diving						
Softball						
Track						
Volleyball						
HS Innovation Asst. Dir						

JOHNSTON COMMUNITY SCHOOL DISTRICT
2023-2024 Schedule B

Group 5
Percent of BA Step

MS Assistant Coaches
5.5%

Step	1	2	3	4	5	6
Basketball	\$ 2,085	\$ 2,139	\$ 2,193	\$ 2,247	\$ 2,301	\$ 2,355
Football						
HS Cheerleading (Fall - Head)						
Wrestling						

Group 6
Percent of BA Step

MS Assistant Coaches
5.0%

Step	1	2	3	4	5	6
Asst HS Cheerleading (Winter)	\$ 1,964	\$ 2,013	\$ 2,062	\$ 2,111	\$ 2,161	\$ 2,210
Asst MS Cross Country						
MS Cheerleading						
Track						
Volleyball						

Group 7
Percent of BA Step

Selected Assistant Coaches & Vocal & Band
4.0%

Step	1	2	3	4	5	6
Asst HS Cheerleading (Fall)	\$ 1,571	\$ 1,610	\$ 1,650	\$ 1,689	\$ 1,728	\$ 1,768
Head MS Swim						
HS Synergy Asst. Director						
HS Innovation Band Director						
HS Synergy Band Director						

Group 8
Percent of BA Step

HS Head Music
17.5%

Step	1	2	3	4	5	6
Instrumental	\$ 6,873	\$ 7,045	\$ 7,217	\$ 7,390	\$ 7,562	\$ 7,734
Vocal						

Group 9
Percent of BA Step

Performing Arts
12.0%

Step	1	2	3	4	5	6
8-12 Asst Instrumental	\$ 4,713	\$ 4,831	\$ 4,949	\$ 5,067	\$ 5,185	\$ 5,304
8-12 Asst Vocal						

Group 10
Percent of BA Step

6/7 MS Music, HS Yearbook & HS Choir
8.0%

Step	1	2	3	4	5	6
HS Yearbook	\$ 3,142	\$ 3,221	\$ 3,299	\$ 3,378	\$ 3,457	\$ 3,536
6-7 Instrumental						
6-7 Vocal						
HS Bella Voce Director						

**JOHNSTON COMMUNITY SCHOOL DISTRICT
2023-2024 Schedule B**

Group 11	
Percent of BA Step	<u>7.0%</u>
Debate	\$ 2,749
Fall Play	
HS Mock Trial	
HS Musical	
HS Newspaper	
Individual Speech	
Large Group Speech	
Group 12	
Percent of BA Step	<u>5.0%</u>
HS Student Council	\$ 1,964
MS Mock Trial	
HS National Honor Society	
Silver Cord	
Group 13	
Percent of BA Step	<u>3.5%</u>
HS Academic Competition	\$ 1,375
HS HyperStream Club	
HS Technology Std Assoc	
Jr/Sr Board	
MS Pom Squad	
MS Student Council	
MS HyperStream Club	
MS Yearbook	
MS Technology Std Assoc	
MS Show Band Director	
Group 14	
Percent of BA Step	<u>2.5%</u>
Best Buddies	\$ 982
Elementary Music	
First Tech Challenge	
Asst Marching Band (Color Guard, Percussion, etc.)	
HS Math Club	
HS Photo Club	
HS Prom	
HS Spanish Club	
Math Counts-MS	
Math Counts-SM	
SADD	
Science Olympiads	
Elementary DigiKidz Club	
Women's Show Band Director	

**JOHNSTON COMMUNITY SCHOOL DISTRICT
2022-2023 Schedule B**

**Group 15
School Improvement Initiatives**

Technology	\$ 500
Coach	\$ 135

**Group 16
Building Initiatives**

Allocation	\$ 9,000
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	<u>Allocation</u>
High School	\$ 2,000
8-9 Middle School	\$ 1,500
Summit Middle School	\$ 1,500
Beaver Creek Elementary	\$ 800
Horizon Elementary	\$ 800
Lawson Elementary	\$ 800
Timber Ridge Elementary	\$ 800
Wallace Elementary	\$ 800
Totals	<u>\$ 9,000</u>

Weight Room Supervisor (Max 2 hrs./day for 144 days)	\$ 30.20 per hour
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Track Timing Coordinator	\$30.20 per hour
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Curriculum Development	\$ 32.85 per hour
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Tutor/ESL & Home School Instr.	\$ 23.65 per hour
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Staff Development (non-Phase 3 training)	\$ 32.85 per hour
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Saturday School	\$ 29.00 per hour
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MS Math Lab	\$ 29.00 per hour
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