STAFF PERSONNEL

Series 400

POLICY TITLE <u>ADMINISTRATOR AND CLASSIFIED EMPLOYEE TAX SHELTER</u> PROGRAMS No. 412.4

The board authorizes the administration to make a payroll deduction for administrator and classified employees' tax sheltered annuity premiums purchased from a company or program chosen by the board.

Administrators and classified employees wishing to have payroll deductions for tax sheltered annuities will make a written request to the Chief Financial Officer or designee.

Legal Reference: <u>Small Business Job Protection Act of 1996</u>, Section 1450(a), repealing portions of IRS

REG § 1.403(b)-1(b)(3).

Iowa Code §§ 260C; 273; 294.16.

Cross Reference: 706 Payroll Procedures

Date Approved: <u>August 14, 2006</u> Last Date Reviewed: <u>July 13, 2020</u> Last Date Revised: <u>July 13, 2020</u>