

## STAFF PERSONNEL

### Series 400

POLICY TITLE COLLECTIVE BARGAINING/NEGOTIATIONS TEAM No. 401.19

The composition of the District's collective bargaining/negotiations team shall be determined by the Director of Human Resources, subject to Board approval. Factors to be considered in selecting team members shall include but not be limited to:

- 1) the nature of the employee group;
- 2) the individual's familiarity with or expertise in the area represented by the employee groups; and
- 3) team continuity and consistency.

In structuring the bargaining team, every effort shall be made to represent the various segments of administration. At least one principal/associate principal shall be included on district teams in those cases where members of the employee groups work under the supervision of building administrators.

During the process, efforts will be made to receive input from the Board and segments of administration supervising the various employee groups.

Administrators not serving as team members may become involved as resource persons and will be briefed regularly as negotiations progress.

Date Approved: July 13, 1998

Last Date Reviewed: June 8, 2020

Last Date Revised: June 8, 2020