



**OUR MISSION** IS TO CREATE AN **AMAZING** EXPERIENCE FOR EACH LIFE WE TOUCH.

**OUR CORE VALUES**

**INTEGRITY**

We uphold the highest moral and ethical principles. Everything we do is built on a foundation of honesty and trust. We say what we mean and we mean what we say.

**LOVE**

We approach one another with kindness, respect and grace. We actively listen and show empathy with a caring, understanding heart.

**HUMILITY**

We seek to build up others, not ourselves. We acknowledge and celebrate each other's accomplishments, because we know we can't truly succeed on our own.

**COURAGE**

We embrace challenges and encourage new ideas. We have the curiosity to ask questions, to continue learning and to explore new possibilities.

**CAREERS ARE BREWING!!**

**OUR DES MOINES MARKET IS  
EXPANDING & GROWING**

**CAREER OPPORTUNITIES:**

- Barista
- Shift Lead
- MIT
- Assistant Manager
- Store Manager
- Operations Specialist
- District Manager

**THE PERKS**

- Free all you want brewed coffee on shift
- FREE specialty drink on shift
- 50% off all drinks
- 50% off all food
- Flexible schedule
- Cash tips
- Leadership training program
- Upward mobility

**ADDITIONAL BENEFITS**

*(Role based eligibility)*

- Health, Dental, and Vision Insurance
- Scooter's Coffee Mobile App Funds
- Cell Phone Reimbursement
- Paid Time Off

JOIN OUR COFFEE SQUAD!

**SCAN TO APPLY**

